

QUALITY ASSURANCE POLICY

“Alcoa Fastening Systems (AFS) is committed to satisfying our customers by delivering safe and reliable products; and achieving measurable objectives through continually improving process management.”

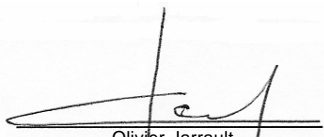
The management of AFS considers the above objectives an integral part of each facility manager's primary responsibilities. Managers are expected to promote Quality consciousness and awareness, and to provide the tools, skills, and training to enable every employee to produce a fully conforming product.

In turn, every employee regardless of his or her job assignment or title will be held fully responsible for the quality of his or her product or service whether provided to an internal or external customer.


The management of AFS is committed to Continuous Quality Management. AFS management will provide all reasonable resources to ensure a systematic and company wide approach in pursuit of sustained continuous improvement using Alcoa Business System methodologies.

AFS maintains a uniform Quality System that meets the requirements of Alcoa's Product Stewardship & Integrity Standards, the regulatory criteria of Federal Aviation Administration (FAA) Federal Aviation Regulations (FAR's) for Technical Standard Order and Parts Manufacturer Approval, the Joint Aviation Authority (JAA) Joint Aviation Requirements (JAR's), the European Aviation Safety Agency (EASA) European Communities (EC) regulatory criteria, ISO 9001, AS/EN 9100, AS/EN 9102, AS/EN 9103, AS/EN 9110, AS/EN 9120, AS/EN 9131, AS/EN 9133, QS 9000, ISO/TS 16949, and D6-82479, to the latest revision.

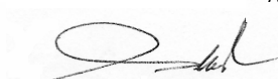
The Quality Assurance Department of AFS has the responsibility and full authority delegated by the President of Alcoa Fastening Systems, to enforce all requirements of the Quality System and to revise those requirements to ensure continuous improvement and control of product and process quality.



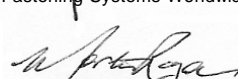
Olivier Jarrault
President
Alcoa Fastening Systems Worldwide



Don Busby
President
Commercial



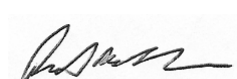
Gabriel Pinochet
VP/GM Aero
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Martin Ryan
Sr. VP
Technology WW



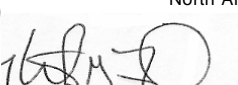
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Greg Harwell
Director/GM Aero
Internal Threaded
Fasteners &
Specials




Ken Ford
Director EHS
Worldwide



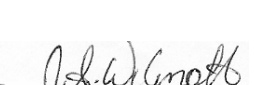
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VP HR WW